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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

Labour Department
SS Branch
N.S. Buildings, Block-A, 12th Floor,
1, Kiran Sankar Roy Road, Kolkata-1

NOTIFICATION

No. Labr./372/ESI(Estt.)/SS/2H-09/14 Dated, Kolkata, 24.11.2020.— In exercisc of the power conferred by the provison to article 309 of the Constitution of India, the Governor is pleased hereby to make the following rules regulating the recruitment to the posts of (1) Principal, (2) Professor-cum-Vice-Principal, (3) Associate Professor, (4) Assistant Professor and (5) Tutor, attached to the College of Nursing under ESI (MB) Scheme, West Bengal, in the cadre of West Bengal Employees State Insurance Nursing Service, namely:—

Rules

- 1. Short title, commencement and application. (1) These rules may be called the West Bengal Employees State Insurance Nursing Service (Recruitment) Rules, 2020.
 - (2) They shall come into force on the date of their publication in the *Official Gazette*.
 - (3) These rules shall apply to the Nursing Personnel belonging to the cadre of West Bengal Employees State Insurance Nursing Service (hereinafter referred to as ESI Nursing Service).
- 2. The method of, and the qualifications required for, the recruitment to the posts of (1) Principal, (2) Professor-cum-Vice-Principal. (3) Associate Professor, (4) Assistant Professor and (5) Tutor, attached to the College of Nursing (for four year B.Sc. Nursing Course), under ESI (MB) Scheme, West Bengal, in the cadre of ESI Nursing Service, shall be as detailed below:—

(1) Name of the post	:	Principal;
(a) method of recruitment		 (i) by promotion from the posts of (A) Professor-cum-Vice-Principal. (B) Associate Professor of the College of Nursing, under ESI (MB) Scheme in consultation with the Public Service Commission, West Bengal, possessing qualification prescribed for direct recruitment:
		Provided that in case of non-availability of the candidate for filling up of the post by promotion, the post will be filled up by selection (direct recruitment) through the Public Service Commission, West Bengal;

[PART I

788	
•	 (i) a master degree (M.Sc.) in Nursing from a recognised University (ii) fifteen years teaching experience after acquiring M.Sc. degree from a School of Nursing or College of Nursing recognised by Indian Nursing Council and any State Nursing Council, of which a minimum of five years teaching experience shall be in a College of Nursing;
	(iii) administrative experience;
F 17 M	(iv) must be able to speak, read and write in Bengali;
•	not more than 55 years on the 1st day of January of the year of advertisement.
	Upper age-limit shall be relaxable for the candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and physically handicapped persons as per extant rules/orders of the Government;
:	Professor-cum-Vice-Principal;
	(i) by promotion from the post of Associate Professor of the College of Nursing, under ESI (MB) Scheme in consultation with the Public Service Commission, West Bengal, possessing qualification prescribed for direct recruitment:
	Provided that in case of non-availability of the candidate for fillin up of the post by promotion, the post will be filled up by selectio (direct recruitment) through the Public Service Commission, Wes Bengal;
:	(i) a master degree (M.Sc.) in Nursing from a recognised University
	(ii) twelve years teaching experience after acquiring M.Sc. from School of Nursing of College of Nursing recognised by India Nursing Council and any State Nursing Council, of which minimum of five years teaching experience shall be in a Colleg of Nursing;
	(iii) must be able to speak, read and write in Bengali;
:	not more than 50 years on the lst day of January of the year of advertisement.
	Upper age-limit shall be relaxable for the candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and physically handicapped persons as per extant rules/orders of the Government;
:	Associate Professor;
:	(i) by promotion from the post of Assistant Professor of the Colleg of Nursing, under ESI (MB) Scheme in consultation with the Public Service Commission, West Bengal, possessing qualification prescribed for direct recruitment:
	Provided that in case of non-availability of the candidate for filling up of the post by promotion, the post will be filled up by selection (direct recruitment) through the Public Service Commission, We Bengal;
:	 (i) a master degree (M.Sc.) in Nursing from a recognised University (ii) eight years teaching experience after acquiring M.Sc. in a School of Nursing or College of Nursing recognised by Indian Nursing Council and any State Nursing Council, of which a minimum of the council of the council and any State Nursing Council, of which a minimum of the council of the council and any State Nursing Council.

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PART I]

(c) age for direct recruitment	:	not more than 50 years on the lst day of January of the year of
		advertisement. Upper age-limit shall be relaxable for the candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and physically handicapped persons as per extant rules/orders of the Government;
(4) Name of the post	:	Assistant Professor;
(d) method of recruitment	:	(i) by promotion from Tutor of the College of Nursing under ES (MB) Scheme in consultation with the Public Service Commission West Bengal, possessing qualification prescribed for direct recruitment:
		Provided that in case of non-availability of the candidate for filling up of the post by promotion, the post will be filled up by selection (direct recruitment) through the Public Service Commission, Wes Bengal;
(e) qualifications for direct recruitment	:	(i) a master degree (M.Sc.) in Nursing from a recognised University
		(ii) five years teaching experience after acquiring M.Sc. in a School Nursing or College of Nursing recognized by Indian Nursing Council and any State Nursing Council, of which a minimum of three years teaching experience shall be in a College of Nursing
		(iii) must be able to speak, read and write in Bengali;
(f) age for direct recruitment	:	not more than 36 years on the 1st day of January of the year of advertisement. Upper age-limit shall be relaxable for the candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and physically handicapped persons as per extant rules/orders of the Government;
(5) Name of the post	:	Tutor;
(a) method of recruitment	:	(i) by selection (direct recruitment) through the Public Servic Commission, West Bengal;
(b) qualifications for direct recruitment	:	 (i) a master degree (M.Sc.) in Nursing or bachelor degree (B.Sc.) in Nursing (Basic or Post Basic) from a recognised University; (ii) two years teaching experience in a School of Nursing or College of Nursing recognised by Indian Nursing Council; (iii) must be able to speak, read and write in Bengali;
(c) age for direct recruitment	:	not more than 36 years on the 1st day of January of the year of advertisement. Upper age-limit shall be relaxable for the candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes and physically handicapped persons as per extant rules/orders of the Government.

3. Appointing authority.- Director, ESI (MB) Scheme, West Bengal.

By order of the Governor,

AJIT RANJAN BARDHAN

Addl. Chief Secretary to the Government of West Bengal.